# equality and diversity monitoring form

# Honeycroft wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. Honeycroft needs your help and co-operation to enable it to do this however, filling in this form is voluntary.

**How would you describe your gender?**

* Male
* Female
* Intersex
* Non-binary
* Prefer not to say

If you prefer to use your own gender identity, please write here:

Is the gender you identify with the same as your gender registered at birth?

* Yes
* No
* Prefer not to say

**What are your preferred pronouns?**

* he/him
* she/her
* they/them
* Prefer not to say

If you prefer to use your own, please write here:

**Age**

* 16-24
* 25-29
* 30-34
* 35-39
* 40-44
* 45-49
* 50-54
* 55-59
* 60-64
* 65+
* Prefer not to say

**How would you describe your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Asian or Asian British***

* Indian
* Pakistani
* Bangladeshi
* Chinese
* Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

* African
* Caribbean
* Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

* White and Black Caribbean
* White and Black African
* White and Asian
* Any other Mixed or Multiple ethnic background, please write in:

***White***

* English
* Welsh
* Scottish
* Northern Irish
* Irish
* Gypsy or Traveller
* Any other White background, please write in:

***Other ethnic group7***

* Any other ethnic group, please write in:

* Prefer not to say

**Do you consider yourself to have a disability or health condition?**

* Yes
* No
* Prefer not to say

What is the effect or impact of your disability or health condition on your work, if any?

Please write in here: *The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.*

**What is your sexual orientation?**

* Heterosexual
* Gay
* Lesbian
* Bisexual
* Asexual
* Pansexual
* Undecided
* Prefer not to say

If you prefer to use your own description, please write here:

**What is your religion or belief?**

* No religion or belief
* Buddhist
* Christian
* Hindu
* Jewish
* Muslim
* Sikh
* Prefer not to say

If other religion or belief, please write here:

**Do you have care responsibilities? If yes, please tick all that apply**

* None
* Primary carer of a child/ren (0- 18)
* Primary carer of disabled child/ren
* Primary carer of disabled adult (18+)
* Primary carer of older person
* Prefer not to say
* Other

If other, please state